Mr. Scott Tiegen, CEO Kwik Trip, Inc. 1626 Oak Street P.O. Box 2107 La Crosse, WI 54602-2107

SENT VIA FASCIMILE AND REGULAR MAIL

Dear Mr. Tiegen:

As you undoubtedly know, Governor Walker recently proposed a "budget adjustment bill" to eviscerate public employees' right to collectively bargain in Wisconsin. Collective bargaining has maintained labor peace between public employers and employees for more than 50 years, and according to every poll taken in the last few weeks, it enjoys overwhelming public support. In refusing to accept the willingness of many of the unions to be flexible on economic matters, Governor Walker has made it clear that his bill is really aimed at union busting, rather than "putting the state's fiscal house in order." This revelation has caused Wisconsin citizens to hold massive demonstrations at the State Capitol and throughout Wisconsin in adamant opposition to Governor Walker's attempt to destroy collective bargaining. Never before in our State's history have we witnessed such a massive and continued outpouring of opposition to any governor or issue.

As you also know, Scott Walker did not campaign on this issue when he ran for office. If he had, we are confident that you would not be listed among his largest contributors. As such, we are contacting you now to request your support.

The undersigned groups would like your company to publicly oppose Governor Walker's efforts to virtually eliminate collective bargaining for public employees in Wisconsin. While we appreciate that you may need some time to consider this request, we ask for your response by March 17. In the event that you do not respond to this request by that date, we will assume that you stand with Governor Walker and against the teachers, nurses, police officers, fire fighters, and other dedicated public employees who serve our communities.

In the event that you cannot support this effort to save collective bargaining, please be advised that the undersigned will publicly and formally boycott the goods and services provided by your company. However, if you join us, we will do everything in our power to publicly celebrate your partnership in the fight to preserve the right of public employees to be heard at the bargaining table.

Also be advised that we are concerned about your company's participation in Wisconsin Manufacturers and Commerce and its continued effort to support candidates who oppose collective bargaining. It makes no difference to us how much or little money you put into that effort. Your participation in that organization provides you an opportunity to halt this practice. We would also request that Kwik Trip disclose whether it makes contributions to any other organizations, such as Americans for Prosperity or the Club for Growth or the U.S. Chamber of Commerce.

We recognize your right to form political associations but we also believe the public has a right to know what kind of contributions or payments you make that impact the political process. As labor organizations we and our members do not care to provide profits to companies that are working directly or indirectly to threaten the livelihood of our members.

Wisconsin's public employee unions serve to protect and promote equality and fairness in the workplace. We hope you will stand with us and publicly share that ideal.

In the event you would like to discuss this matter further, please contact the executive Director of the Wisconsin Professional Police Association, Jim Palmer, at 608.273.3840.

Thank you in advance for your consideration. We look forward to hearing from you soon.

James L. Palmer, Executive Director Wisconsin Professional Police Association

Mahlon Mitchell, President

Professional Fire Fighters of Wisconsin

Jee Conway, President

International Association of Fire Fighters

Local 311

John Matthews, Executive Director

Madison Teachers, Inc.

Keith Patt, Executive Director Green Bay Education Association

Bob Richardson, President

Heil Bass

Dane County Deputy Sheriffs Association

Dan Frei, President

Madison Professional Police Officers Association